

Middle manager with a knack for empathetic communication and [emotional intelligence](#). Passionate about supporting the success of employees, clients, and the business. I've been recognized as a natural teacher and a great leader by the teams I work with. I strive to lead by example and follow the principles of [positive leadership](#).

Expertise

Communication
(expert)

Emotional intelligence
(expert)

Stakeholder interactions
(advanced)

Time management
(expert)

Mentoring
(expert)

Business development
(novice)

Select Talks

January 20, 2022: [Polite PRs: Emotionally intelligent code reviews](#) (YouTube) at [Devetry](#).

September 5, 2020: [Communication for developers](#) (YouTube) at [The Collab Lab](#).

May 19, 2020: [Blue-Green Deployments and AWS SAM](#) (YouTube) at [PDX Serverless](#).

February 18, 2020: [AWS CloudFormation: A stack in the sky](#) at [PDX Serverless](#).

November 20, 2019: [Web Workers Workshop](#) (YouTube) at [Funky Ducks Hack & Chat](#).

June 27, 2019: [Service Workers: Go offline or go home](#) (YouTube) at [Eugene Web Devs](#).

Work experience

Engineering Manager | [DEPT](#)

April 2022 / Current · Portland, OR · Full-time

- Relieve the workload of Directors of Engineering by taking on direct reports, thus freeing a notable amount of time used by the leadership team to focus on business development, client relationships, and strategic decisions for the company.
- Establish routines with direct reports and create empathetic rapport with employees under my supervision to support and retain them at the company.
- Contribute to meaningful conversations with fellow Engineering Managers, sparking conversations about old and new management processes.

Tech Lead | [DEPT](#)

April 2022 / Current · Portland, OR · Full-time

- Help clients make adapted decisions given their budget and timeline by participating in various meetings with them (design, technical, onsite, etc.).
- Work closely with project managers to make strategic choices for the teams.

- Write fundamental code to serve as a basis for the development of projects by the engineering teams.
- Lead regular one-on-ones with team members to support engineers under my responsibility and acknowledge their successes.

Senior Software Engineer | [DEPT](#)

October 2021 / April 2022 · Portland, OR · Full-time

- Advised clients on technical implementation choices, risk mitigation, and handling priorities of the business.
- Interviewed candidates for senior roles, providing thorough feedback to the team, thus making well-informed decisions about the applicants.

Senior Software Engineer | [Twenty Four 7](#)

August 2020 / October 2021 · Portland, OR · Full-time

- Laid the foundation for the growing engineering team, adopting Agile development and ceremonies, version control workflows, code reviews, and dedicated communication channels for software engineers.
- Discussed project timelines with stakeholders to estimate completion according to the constraints of the business's clients.

Senior Software Engineer | [Parallel45](#)

January 2020 / August 2020 · Portland, OR · Self-employed

- Set the groundwork for project management and software engineering best practices by putting in place various guidelines to support the growth of the client.
- Played a critical role in the formation of the client's software development team by giving interviews to candidates and hiring the client's first junior engineer.
- Helped the client transform business and technical requirements into bite-sized tickets, spikes, and epics, creating a clear roadmap for the client's project.

Previous positions

May 2015 / November 2019 · Eugene, OR · Full-time

- Software Engineer at [CBT Nuggets](#).
- Web Developer at [Local Food Marketplace](#).

Education

B.A., English Language and Literature/Letters, Université Paul-Valéry Montpellier, France.