

**Yves Gurcan**  
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# Principal Engineer & Engineering Manager

Portland, Oregon

I work with clients and their teams to realize their vision and make informed technological decisions. I've been recognized as a natural teacher and a skilled programmer by my teammates. I strive to lead by example and follow the principles of [positive leadership](#).

## Expertise

Communication and collaboration

Mentoring and coaching

Interactions with stakeholders

Development of full-stack applications

Cloud infrastructure (AWS)

Microservices

## Select talks

January 11, 2023: [Enhancing developer efficiency with ChatGPT](#) (Twitch) at [DEPT®](#).

January 20, 2022: [Polite PRs: Emotionally intelligent code reviews](#) (YouTube) at [DEPT®](#).

February 18, 2020: [AWS CloudFormation: A stack in the sky](#) at [PDX Serverless](#).

June 27, 2019: [Service Workers: Go offline or go home](#) (YouTube) at [Eugene Web Devs](#).

## Work experience

### Principal Engineer | [DEPT®](#)

October 2022 / Current • Portland, OR • Full-time

- Lay the foundation of several projects to implement patterns for teams to follow and build fundamental functionalities such as authentication and CI/CD.
- Work closely with project managers and tech leads to estimate project completion timelines and make adapted decisions given the budget and timeline of projects.

### Engineering Manager | [DEPT®](#)

April 2022 / Current • Portland, OR • Full-time

- Manage 3 direct reports following the player-coach model, thus freeing a notable amount of time for upper management to focus on strategical decisions for the company.
- Discuss various matters related to direct reports, policies, and business development in regular meetings with fellow managers to ensure the good health of the business and its people.

## Senior Software Engineer | [DEPT®](#)

October 2021 / October 2022 · Portland, OR · Full-time

- Developed a serverless GraphQL API written in Python connected to a PostgreSQL database following the single-responsibility principle, thus building a system that is less susceptible to the shortcomings of a single point of failure.
- Interviewed candidates for senior engineering roles, providing thorough feedback to our team to make well-informed decisions about the applicants.

## Senior Software Engineer | [Twenty Four 7](#)

August 2020 / October 2021 · Portland, OR · Full-time

- Architected and managed the AWS infrastructure of a Fortune 500 vanity project developed with React and Directus to enable contractors to focus on frontend work.
- Introduced the engineering team of this creative agency to Agile ceremonies, Kanban boards, version control workflows, and code reviews to provide more visibility to the work accomplished by the team.

## Senior Software Engineer | [Volum](#)

January 2020 / August 2020 · Portland, OR · Full-time

- Documented and demonstrated best practices to the junior engineering team while working on the existing Django/React SaaS application, thus helping this French startup put in place healthy processes to grow its development team.

## Notable previous positions

May 2015 / January 2020 · Eugene, OR and Portland, OR · Full-time

- Senior Software Engineer at [Nike](#).
- Software Engineer at [CBT Nuggets](#).
- Web Developer at [Local Food Marketplace](#).

## Education

B.A., English Language and Literature/Letters, Université Paul-Valéry Montpellier, France.